

FORT PAYNE CITY BOARD OF EDUCATION
BOARD BRIEFS

August 28, 2025, Regular Meeting 6:00 PM in the Conference Room of the Central Office

- I Called the meeting to order and welcome the guests.
- II Established a quorum.
- III Approved the minutes of the July 24, 2025, Regular Board Meeting, as submitted.
- IV Personnel
 - A. Termination
 1. Approved the recommendation to terminate employment of Rebecca Ball, CNP Worker, as outline in the Alabama Administrative Code, Section 480-4-3-.16 Job Abandonment, effective August 11, 2025, as submitted.
 - B. Resignations
 1. Accepted the resignation of the following personnel, as submitted:
 - Karen Fleming, 5th Grade Teacher and RSIT Leader at Little Ridge Intermediate, effective July 23, 2025.
 - Steven Goff, Social Studies Teacher at Fort Payne High School, effective July 28, 2025.
 - Mandora Payton, Part Time Clerical Aide and Bus Driver, effective August 5, 2025.
 - Taylor Watson, Half-Time SPE Bus Aide in Afternoons, Monday through Wednesday, effective August 7, 2025.
 - Tina Broyles, Part-Time Lead CNP Manager, effective August 22, 2025.
 - C. Transfers
 1. Approved the transfer of the following personnel, as submitted:
 - Joshua Gray, History Teacher at Fort Payne Career Academy to History Teacher at Fort Payne High School, effective July 29, 2025.
 - Paula Talley, Special Education Teacher to Special Education Self-Contained Teacher at Little Ridge Intermediate, effective July 29, 2025.
 - Victoria Thomas, Special Education Teacher at Fort Payne High School to Special Education Teacher at Fort Payne Career Academy, effective July 29, 2025.
 - Gingerlee Lackey, Special Education Teacher at Wills Valley Elementary to Special Education Teacher at Williams Avenue Pre-K, effective July 29, 2025.

C. Transfers (Continued)

- Sherri Gibbs, Math Coach at Little Ridge Intermediate School to Assistant Principal at Little Ridge Intermediate School, effective July 28, 2025.
- Alicia Mahan, EL Teacher at Fort Payne High School to EL Teacher at Fort Payne Career Academy, effective July 29, 2025.
- Katie Maples, EL Teacher at Fort Payne High School to EL Teacher at Fort Payne Career Academy, effective July 29, 2025.
- Destiny Gephart, CNP Cashier at Williams Avenue Pre-K/ Fort Payne Career Academy to Full-Time CNP Worker at Fort Payne High School, effective August 19, 2025.

D. Recommendations

- ❖ *Each recommendation is made pending a background review, which meets suitability criteria, clear employment drug screening and valid appropriate Alabama Certification in the area being taught.*

1. Approved the following personnel recommendations, as submitted:

- Allie New, Instructional Aide at Fort Payne High School, effective August 1, 2025.
- Stacey Feathers, System Wide Special Education Aide, effective August 1, 2025.
- Alyssa Keith, System Wide Special Education Aide, effective August 1, 2025
- Tevin Wise, Instructional Aide at Little Ridge Intermediate, effective August 1, 2025.
- Steven Nier, Full-Time Bus Driver, effective August 5, 2025.
- Shannon Titshaw, 5th Grade Teacher at Little Ridge Intermediate, effective July 29, 2025.
- Caleb Benefield, History Teacher at Fort Payne Career Academy, effective August 5, 2025.
- Erica Martin, Intervention Teacher at Little Ridge Intermediate, effective September 1, 2025.
- Josh Everett, Volunteer Football Coach at Fort Payne High School, effective August 29th.
- Darin Bell, Guidance Counselor at Fort Payne Career Academy, effective August 21, 2025.
- EDP Teachers:
 - Tammy Smith
- EDP Aides:
 - Maryana Figueroa
 - Claire Greenwood

E. Other

1. Approved the additions to the following substitute personnel list, effective for the 2025-2026 school year, as submitted:

- CNP
- Teachers
- Bus Drivers
- Nurse

- V Approved the following changes to the Fort Payne City School Board of Education Policy Manual, as submitted:

- 5.10.4 On-the-Job Injury Leave
- 6.01.4 Absences and Excuses
- 6.18 Student Suspension (including Students with Disabilities)
- 6.19 Student Expulsion (including Students with Disabilities)

- VI Approved the 2025-2026 Five Year Capital Plan for the Fort Payne City School System, as submitted.

- VII Approved the Fort Payne City Schools Safety Plan, effective for the 2025-2026 school year, as submitted.

- VIII Approved the FY2026 Budget, Salary Schedules and Supplements for the Fort Payne City School System, as submitted.

- IX Approved the following employment contract, as submitted:

- Robbie Medley, Part-Time Computer Technician, effective August 1, 2025 through August 31, 2025
- Kala Kirby, Part-Time Guidance Counselor, effective August 1, 2025 through May 22, 2026

- X Approved the following teachers be place on a ALSDE approved TEAMS Teacher contract in the area of Math and Science, as submitted:

- **Advanced 3 Year Contract, effective July 1, 2025**
 - Lauren Everett – FPHS

- XI Approved the following recommendation to combine the positions of CNP/Transportation Clerical Aide and the CNP Cashier position to Clerical Aide with CNP Duties effective August 29, 2025, as submitted.

- XII Approved the following recommendation for the creation of two shuttle bus routes, as submitted.

XIII Approved the July 2025, financial statements and bank reconciliation report, as submitted.

XIV Superintendent's Report

Mr. Jett thanked Mrs. Tara Johnson, the bookkeeping staff and department coordinators for their work in preparing the FY26 Budget.

Mr. Jett was pleased to announce school is off to a good start with a current enrollment of 3307 students. Our Pre-K program has a student enrollment of 124. Fort Payne Career Academy has a student enrollment of 284.

Mr. Jett thanked the First Methodist Church and all those involved in hosting the 2025/2026 Inservice Breakfast. He also thanked those who made donations to help make this event a great success!

Mr. Jett thanked the members of the Capital Plan Committee for their help in the selection of needed improvement that the system would like to accomplish.

Mr. Jett announced the FPHS Homecoming Parade will be on Thursday, October 2, at 6:00pm. The student council has invited the Board to participate in the parade. Homecoming is on October 3rd vs Buckhorn.

Mr. Jett congratulated the Wildcats for their win last week over Scottsboro and this week they will travel to Guntersville. Kickoff is at 7:00pm.

Mr. Jett wishes good luck to our volleyball team today as they take on Gadsden City at home. They will play at 5:00 and 7:00.

Mr. Jett reminds the Board of the following events:

*AASB District Meeting – District 6 – Monday, September 15th, 6:00PM

JSU-Meehan Hall/Stadium Towers in Jacksonville

XV Approved Thursday, September 18, 2025, at 6:00 PM in the conference room of the Central Office as the date, time and place of the next regular board meeting.

XVI Adjourned